

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Our team Secured Engineers be aware of the high principles of safety, health and environmental safety. These are fundamental for the evolution of the organization and people connected with the organization. We are steadfast to providing a safe and healthy workplace for all employees, by avoiding any unfortunate incidents, accidents, injuries and/or issues related with the health of any employees, outworkers, and other important stakeholders. With this our aim is also to take suitable measures to protect the environment and avert environmental pollution.

The company's senior administration identifies the importance of HSE to attain and withstand excellence in our businesses; Hence, with the cooperation of all employees, we attempt to continually improve our HSE Management System by obligating to:

- Incorporating HSE considerations in the business decisions and operations of the organization
- Adopting preventive measures in our business processes and practices
- Promoting awareness among employees, contractors, business partners and other stakeholders to develop a positive HSE culture within the organization
- Striving to achieve a zero-accident rate by establishing accountability along with an HSE mindset at all levels of the organization
- Providing information and imparting training (including emergency and crisis management) to employees, contractors, and other relevant stakeholders to ensure HSE requirements are met at job sites
- Striving to reduce our environmental impact through optimization of waste generation, preservation of natural resources and encouraging conservation and recycling.
- Maintaining proper equipment, and office and job site conditions through optimum utilization of resources that minimize and/or eliminate occupational health, safety and environmental risks
- Developing effective planning and monitoring systems to periodically review the organization's health and safety performance and identify potential errors ,and to ensure that corrective actions are initiated to reduce their impact.